

March 4, 2011

To: Whom it may concern

Re: Safecom Workplace Systems Ltd.

Jack,

Safecom Workplace Systems Ltd. has in many ways exceeded our expectations and we value the assistance and direction your firm has provided.

The original health & safety policy being used by MARANT Construction Limited has evolved since our business relationship with you began in the fall of 2008 into a more productive and useful health & safety management system.

The emphasis on the program elements of routine consistent activities spread throughout the organization from top to bottom has more than anything else enhanced the safety culture and awareness of everyone associated with our firm.

We look forward to continuing the momentum we have built together and whole heartedly recommend that any firm engaged in the construction industry give serious consideration to exploring the benefits of Safecom's insights and perspectives.

Please feel free to present this letter of reference at you discretion.

Best regards,



Gino Vettorello
President

March 4, 2011

To Whom It May Concern:

SUBJECT : SAFECOM WORKPLACE SYSTEMS INC.

Dear Sir or Madam :

We have been asked to provide this letter of reference for Safecom Workplace Systems Inc., and are pleased to do so.

Our exclusive association with Safecom began in August of 2007. Since that time we have built and developed a highly professional relationship, based on Safecom's integrity, knowledge, and expertise in all aspects of the Ontario Occupational Health & Safety Act.

We, as a unionized ICI Waterproofing Contractor, challenge Safecom with a variety of circumstances presented at each of our projects, due to size, scope of work, etc. Safecom consistently rises to the occasion, ensuring that all compliances are met, while working closely with our supervisors and foremen in the execution of our safety policies and procedures. Safecom performs weekly site visits, resolving any issues discovered to be non-compliant, and conduct on the spot reviews with our workers about any steps required to ensure safe working conditions prevail.

With Safecom's assistance, Aquanorth has developed a comprehensive Health & Safety plan and policy. Safecom provides training and education to ensure that our workers understand and abide by these policies and procedures on a daily basis. George Gilewski has created, and maintains, a strong rapport with our workers, and they have come to trust and respect him for his professionalism.

In closing, we would highly recommend Safecom Workplace Systems Inc., and their safety consultant services.

Sincerely,



for. Robert J. Montpetit,
President